

Physician Recruiters

Nova Scotia Office of Healthcare Professionals Recruitment

M.D. Recruitment & Retention Lead (4 positions, one in each zone)

Recruitment of physicians is a high touch process. Physicians want to have a sense of both the clinical and the community environments in which they will live and practice. Recruiting physicians should be through a collaborative team effort, to ensure the successful recruitment of physicians, which includes onboarding and ensuring they are settled in their roles and communities.

Working with zone recruiters and other key partners, the **M.D. Recruitment and Retention Lead** will be a central point of contact for supporting the clinical focus of recruiting. Zone physician recruitment will be a collaborative effort with the local recruiters as well as other key partners such as Doctors Nova Scotia. The **M.D. Recruitment and Retention Lead** will meet with potential candidates, coordinate meetings with other clinical personnel, help facilitate the integration of the new recruit into the medical community and connect with the new recruit periodically over the first year of practice.

The **M.D. Recruitment & Retention Lead** will be a licensed physician in Nova Scotia with an interest in physician resource planning. They are viewed as a strong physician leader and community advocate and will maintain regular contact with the other **M.D. Recruitment & Retention Leads**.

This position will be contracted annually and is anticipated to be approximately 1.5 days per week (0.3 full time equivalent). Compensation will be consistent with the Medical Consultant at the Department of Health and Wellness (\$160 per hour).

Interested candidates should submit their resume and covering letter to: HealthcareRecruitment@novascotia.ca

Due: Friday December 17, 2021